

# Minutes

<b>Meeting</b>	<b>Union Council</b>
<b>Date</b>	7 <sup>th</sup> of November 2024
<b>Location</b>	Lecture Theatre 3
<b>Status</b>	For Approval

**Deputy Chair:** Chanel Munroe (acting as Chair)

**In attendance:** Liz Bigalke (Governance and Democracy Coordinator), Beth Plant (Democracy and Representation Coordinator), Elsa Mounayer (Democracy and Representation Coordinator)

**Voting members present:** Megan Agreda, Nana Akuoko, Talitha Bader, Lizzie Bartlett, Charlotte Bell, Cody Butler, Sam Calenti, Kc Campbell, James Carter, Bianca Chiciudean, Nicholas Constantinou, Thomas Cornish, Gaia Cousin, Ioan Cox, Kiran Crooks, Meghana Divana, Nadia Eweiss, Molly Foreman, Paris Fryer-Petridis, Kimon Fryer-Petridis, Zoe Galgavolgyi, Charlie Gaskin, Ella Goodman, Max Gowers, Syed Hamza, Matthew Hannigan, Ellie Hannigan, Isla Harris, Samuel Hoare, Aaron Hurrell, Niya John, Maddy Jones, Seerat Kaur, Chris Kershaw, Alicia Khuttan, Lucas Klimas-Benavidez, Christopher Lee, Rowan Nash-Coquio, Chidimma Olivia Oguachuba, Niamh O'Neill, Maariyah Patel, Skye Phillips, Sam Pyle, Oliver Rogers, Sapphire Roques, Thomas Russell, Zahra Shaker, Grace Shaw, Bhaskar Bukkanahalli Shivanna, Ben Stannard, Jacob Stansbie, Rebekah Temple-Fielder, Bithena Tom, Anisah Tufal, Thomas Waddington, Zak Williams, Dylan Williamson, Nathan Wyatt, Kyle Yeoh, Amber Yucebas, Amelia Zabicka

**Non-voting members present:** Joy Dairo, Ben Hirschfield, Karen Odugbesan, Amoura Oghoetuoma, Favor Ogoba

## [Quoracy check](#)

## Section A - Housekeeping

### **UC 015** Statements from the Chair

The Chair opened the meeting and introduced themself.

### **UC 016** Elections of Chair

The candidates gave a 1 minute speech to introduce themselves and explain why they want to be chair.

Council voted to elect Hamza Syed as Chair of Union Council.

## [Voting stats](#)

### **UC 017** Approval of minutes of the previous meeting

The minutes of the previous meeting were approved.

**Voting stats**

**UC 018 Matters arising**  
Nothing was brought up.

**UC 019 Approval of Society and Peer Groups**  
All Student Groups got approved.

**Voting stats**

**UC 020 Election of Democratic Procedure Committee Members**  
The candidates got 1 minute to introduce themselves and explain they would like to sit on DPC.

Council voted for Zak and Amelia to sit on DPC.

**Voting stats**

**UC 021 Election of Trustee Board sub-committee Members**  
There was only 1 candidate that was present at Council.

Sebastian was elected to represent Council at the Trustee Board sub-committee.

**Voting stats**

## **Section B - Reports**

**UC 022 Student Officer Committee Report**  
No report received.

**UC 023 Trustee Board Report**  
No report received.

**UC 024 Officer Reports**  
**Activities and Opportunities Officer – Olivia Hunt**  
**Campaigns and Democracy Officer – Chris Kershaw**  
**Postgraduate Officer – Bhaskar Bukkanahalli Shivanna**  
**Undergraduate Education Officer – Rebekah Temple-Fielder**  
**Welfare, Community & Diversity Officer – Nathan Wyatt**  
**Non-Portfolio Officer – Sam Pyle**  
**Non-Portfolio Officer – Hannah Foley**  
**Non-Portfolio Officer – Ahsan Ahmad**  
**Non-Portfolio Officer – Sapphire Roques**  
**Ethical Issues Officer – Bianca Chiciudean**  
**International (EU) Officer – Nayana Chandra**  
**International (Non-EU) Officer – Ali Sabba**

**Environment Officer – Oscar Welchman**  
**Women’s Officer – Alicia Khuttan**  
**Invisible Disabilities Officer – Chelsea Hishon**  
**Physical Disabilities Officer – Hermione Guymer**  
**People of Colour Officer – Nadia Eweiss**  
**Black Students Officer – Lydiah Malova**  
**Mature Students Officer – Chelsea Hishon**  
**LGBTQ+ (Open Place) Officer – Matthew Shields**  
**LGBTQ+ (Trans + Non-Binary Place) Officer – Thea Glover**

There were no questions asked.

**UC 025 Sustainability Network**

OW introduced the Sustainability Network and has encouraged students to come along to their working group.

## **Section C – Open Discussion**

**UC 026 Open Discussion Topic: National Students’ Union**

RTF introduced the questionnaire and asked everyone to fill this form out.

## **Section D – Policy Making**

**UC 027 Fossil Free Careers**

RNC introduced their motion and opened the floor for any questions.

Question

FA asked for a few examples of how they would defer what would be a fossil fuel company and also asked them to explain its parameters.

Answer

RNC explained that a company which is directly involved in the extraction of fossil fuels is considered a fossil fuel company.

Question

OW asked what kind of communications they have had with career central and where is it at. Regarding speaking to the university about this idea of fossil fuel careers.

Answer

RNC explained that they had spoken to Career Central before bringing this motion to Council and they blamed it on impartiality and that would affect the fact that they can't do this. They argued that the promotion of fossil fuels isn't impartial, and they're working them to not promote it. We're not asking them to get rid of the option to do that, as far as I'm aware, we're asking them to not

promote it. Promotion is not impartial and they're asking them to be. Perhaps one could say and be impartial by not advertising fossil fuels.

#### Question

COO asked whether they are going to work with the uni to ensure there are more jobs that are climate friendly.

#### Answer

PJ explained that this motion aims to promote more green jobs rather than getting rid of fossil fuel company jobs.

#### Speech against

SP explained it imposes a morally superior stance and she think it should be up to students as capable adults to make the choice whether or not they want to be involved in jobs that relate to the fossil fuel industry. She doesn't think it's the role of the university to decide that for the students.

#### Speech for

PJ explained that Career Central will still be able to tell students about fossil fuel companies, but they should be promoting green jobs instead. She also thinks that by the UEA promoting fossil fuel jobs, they are providing a moral stance.

#### Speech against

RTF explained that if the uni are not promoting these jobs to students who are already struggling in job markets across the whole, she has complaints that there are no internships or career opportunities in the market as a graduate. She believes if the uni are not advertising these jobs, other people will.

#### Speech for

OW brought up a network that is advertising more green careers and career fairs which will be useful should this motion pass.

#### Question

AO asked how far in the supply chain of a company they look to determine whether a career or company is green.

#### Answer

RNC explained that the motion is looking at companies on the end of the supply chain, so those who are directly involved physically in the extraction of fossil fuels.

#### Question

FA asked how this would affect the pharmaceutical industry as many of their medicines require fossil fuel by-products.

Answer

RNC explained that the motion is directly addressing companies at the end of the extraction process and it will not affect jobs to do with the pharmaceutical industry.

Summation speech

RNC thanked everyone for the questions. He agreed that finding a job in the current market is difficult but that shouldn't stop the university to stop promoting fossil fuel companies. He highlighted again that this motion is directly concerned with not promoting the limited number of fossil fuel companies which are mostly monopolies or involved in the industry. He hopes that in the future there can be more conversations about promoting more green jobs at career central but he doesn't think that the job market contradicts this motion but rather go together as jobs are going green in the future.

Voting stats

**UC 028 Accountability, more than just a buzz word**

CK introduced the motion and opened the floor for any questions.

Question

SR asked if there were any protections in place in terms of accountability on the CEO to ensure removals are valid.

Answer

Chair answered that due to employment laws it supersedes the bye-laws which states that if an officer gets removed by the CEO it will be due to a breach in their employment contract. There will be nothing Union Council can do about this.

Voting stats

## **Section E – Any Other Business**

**UC 029 Any Other Business**

There was no other business brought up.

**UC 030 Next Meeting**

The next meeting is held on the 5<sup>th</sup> of December 2024.

The deadline for agenda items is the 22<sup>nd</sup> of November.

[Dates of Union Council 24-25](#)