

**069 I'm starting with the bye-law in the mirror**

**Proposer:** Evie Drennan (Activities and Opportunities Officer)

**Seconders:** Darcey Gardiner (Water Sports Union Council Rep) and Padraid Smead (Political Societies Exec Rep)

**Union Notes**

1. Currently, not all student groups have the same committee structure.
2. The current bye-laws do not accurately reflect the responsibilities and committee roles that student groups actually have.
3. Vice Presidents (VP) and Secretaries are currently both compulsory committee roles.
4. According to the current bye-law, welfare responsibilities are not compulsory for anyone in committee.
5. According to the current bye-law, Health and Safety (H&S) is not a compulsory role for anyone within a committee.
6. At the moment, majority of student groups do in fact have a H&S role anyway.
7. The Student' Union currently claim to student groups that H&S is a mandatory role within committees, however this is not actually written in the bye-laws.
8. Currently, one of; the VP or President, has to identify as woman or non-binary.

**Union Believes**

1. Bye-law 9.19 should be altered to accurately reflect the structure of student groups at UEA.
2. VP's and Secretaries do the same role and there is no need for both. Removing Secretary will uphold responsibility and ensure committees function well.
3. Adding the responsibilities of Welfare (including one member of committee to attend the equality and diversity and welfare training, mental health awareness for their student group and signposting etc) onto a committee individual is incredibly beneficial for student members.
4. Adding a compulsory H&S role for committees in the bye-laws keeps policy consistent.
5. We should extend the current bye-law stating 'at least one of the President and Vice President must self- define as woman or non-binary' to 'at least one of the signatories (President, Treasurer, Vice-President) must

identify as a woman or non-binary'. This will allow more inclusivity and for more student groups to abide this.

### **Union Resolves**

1. Remove 'Secretary' as a signatory and make 'Vice-President' a signatory instead for all student groups.
2. Make Health & Safety Officer a mandatory role within committees.
3. Make it mandatory for the responsibilities of Welfare within the student group to someone within the committee. This can be an individual role or within another committee position.
4. At least one signatory has to identify as a woman or non-binary.